

IN THE UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF MARYLAND

DEREK CHAPMAN,

Plaintiff,

vs.

MARYLAND DEPARTMENT OF STATE

POLICE, OFFICE OF THE STATE

FIRE MARSHALL,

Defendant.

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Civil Action No. ADC-23-442

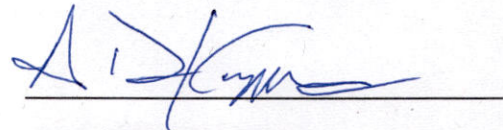
ORDER

In accordance with the accompanying Memorandum Opinion, it is this 8th day of August, 2023, by the United States District Court for the District of Maryland, **ORDERED** as follows:

1. Defendant's Motion to Dismiss Plaintiff's Complaint (ECF No. 6) is hereby **GRANTED IN PART** and **DENIED IN PART**;

- a. Defendant's Motion is DENIED as to Counts I, II, and III alleging race and color discrimination and retaliation in violation of Title VII;
- b. Count IV alleging violation of the Maryland Fair Employment Practices Act ("FEPA") is DISMISSED;
- c. Count V alleging retaliation in violation of the Family and Medical Leave Act ("FMLA") is DISMISSED;
- d. Count VI alleging violations of 42 U.S.C. §§1981 and 1983 is DISMISSED; and

2. The Clerk shall transmit copies of the foregoing Memorandum Opinion and Order to counsel of record.



A. David Copperthite
United States Magistrate Judge