



August 18, 2022

Dear FCPS Families,

I am writing to make you aware of the action that I am taking as a result of being notified of a serious situation at Glasgow Middle School regarding a counselor who continued to be employed despite being convicted – outside of Fairfax County – of ‘solicitation of prostitution from a minor’. I want to assure you that as soon as the School Board and I knew of the situation, we took immediate steps to dismiss the employee. I can confirm that the employee has been terminated and FCPS is petitioning the state to revoke his license.

There is no higher priority than the safety of our students and, on behalf of the School Board and myself, I want to make this very clear: this entire situation is unacceptable from any perspective. We are deeply concerned about how this happened in one of our schools.

The School Board acted swiftly as soon as they were aware of the situation. The Board has tasked me as the Division Superintendent to provide an accountability report with a timely corrective action plan so that this never again occurs within FCPS.

In operationalizing this expectation, I have initiated a comprehensive, independent investigation by outside counsel into the circumstances surrounding this situation. This is being carried out by an independent third party who has complete visibility into all internal processes. While I am not able to speak to the specifics of the investigation at this time, I can confirm that it covers both internal and external processes. Following my receipt of the investigative report, I will share my corrective action steps with the School Board and wider community to ensure full accountability. Please be assured that I will take whatever further corrective actions are required to prevent this from happening again.

If you or your child have concerns or information that you would like to share, the FCPS Office of Safety and Security has a [safety tip line](#) that you can access anonymously online, by text, or by phone. While we have no information that any Fairfax County children or FCPS students were involved, you can reach out to the Fairfax County Police Department at 703-691-2131, if you have concerns or information you wish to share.

I want to assure you that we are doing everything possible so this cannot happen again. I am committed to keeping you updated on this issue.

Sincerely,

Dr. Michelle C. Reid
Superintendent
Fairfax County Public Schools

Parents of FCPS students may update contact information online through weCare@School. This information may also be updated by the Student Information Assistant at each child's school.

To withdraw your child(ren) from FCPS, please notify your school directly to remove your contact information and ensure you will not receive FCPS emails in the future.

FCPS employees may update contact information through [UConnect](#).

Individuals with no affiliation to the school system must fill out the [Removal Request](#) to have their contact information removed from eNotify.