



Prince George's County Board of Education

14201 School Lane • Upper Marlboro, Maryland 20772 • www.pgcps.org

This letter expresses the views of the signers, not the entire Board of Education.

April 11, 2018

Edward Burroughs III
Board Member, District 8
301-952-6115
edward2.burroughs@pgcps.org

Raheela Ahmed
Board Member, District 5
301-952-6115
Raheela.Ahmed@pgcps.org

David Murray
Board Member, District 1
301-952-6115
David.Murray@pgcps.org

County Executive
Wayne K. Curry Administration Bldg.
1301 McCormick Blvd.
Suite 4000
Largo, MD 20774

Dear County Executive Rushern Baker,

On 3/7/18, we wrote to you regarding our concerns of alleged unauthorized and massive pay increases for staff in the central office of the Prince George's County Public School System. An internal audit has since confirmed the allegations to be true. However, to the best of our knowledge, no one has been held accountable for these unauthorized and disheartening pay increases.

After reviewing the troubling results of the internal audit, we decided to further examine the salaries of the PGCPS executive cabinet. What we found is disturbing: Dr. Kevin Maxwell has provided excessive increases in salaries for employees in his executive cabinet while at the same time greatly expanding the amount of staff in the central office management. We have highlighted a few examples below in order to clearly illustrate these excessive and reckless salary increases:

- Deputy Superintendent salary increased from \$175,735 in October 2013 to \$222,144 in July 2017 - a \$46,409 or 26.4% pay increase;
- Chief Strategic and External Affairs salary increased from \$138,278 in July 2015 to \$188,058 in January 2017 - a \$49,780 or 36% pay increase;
- Director of Employee Performance and Evaluation salary increased from \$101,367 in July 2015 to \$137,125 in May 2017 - a \$35,758 or 35.3% pay increase;
- Officer for Diversity Affairs salary increased from \$130,597 in January 2017 to \$144,962 in May 2017 – a \$14,365 or 11% pay increase;
- Former Chief of Staff salary increased from \$207,586 in July 2014 to \$220,209 in January 2016 – a \$12,623 or 6.1% pay increase;
- Chief of Communications salary increased from \$115,231 in January 2017 to \$141,044 in March 2017 - a \$25,813 or 22.4% pay increase.

MISSION STATEMENT

To provide a great education that empowers all students and contributes to thriving communities.